Community Support Specialist II
Beaverton, OR
Part-time role
$33,000 - $36,000/year
Partial benefits package, including generous PTO

Bridge Meadows is seeking an experienced part-time Community Support Specialist (CSS) II who is excited about using their clinical skills in a non-traditional setting to help build a resilient and supportive community at our Beaverton, OR site. This multi-faceted role works collaboratively with the full-time CSS and supports community members to build relationships with one another and address barriers to those relationships; assists community members in accessing resources; and collaborates with community partners to enhance community life.

The foundation of our intergenerational model relies on transformation through relationships. The CSS II is integral as a community facilitator, co-facilitator, and integrator who thrives on collaborating with people of all ages, from toddlers to nonagenarians.

Strong candidates for this role must have experience in addressing family trauma and mental health needs of individuals across the life span. They will also have familiarity with issues of aging and of foster and adoptive families. The candidate must also have experience in group work, whether through implementation of therapeutic groups, family work, or community building.

Key Responsibilities include:
● Utilizing clinical skills to facilitate and support the strengthening of community members with psychosocial and educational activities that include:
  o Individual support of children, caregivers, and elders
  o Facilitation co-facilitation of support groups, community meetings, health and well-being activities, educational workshops, and social and recreation experiences
  o Assisting with accessing resources to support community members
● Understanding when to guide, advise, train, or enable community members
● Collaborating with full-time CSS and site’s property management to support community members
● Maintaining relationships with community partners

We’re excited about you joining the Bridge Meadows team because you...
● Have 3+ years of clinical social work experience, counseling in individual and group settings, with a committed willingness to work with youth, caregivers, and older adults
● Can co-create and implement creative strategies for community engagement.
● Know how to self-initiate, work collaboratively and independently, and enjoy that every day is different.
● Are comfortable using Zoom and other remote technologies to facilitate connection and meetings.
● Can work with large groups as well as individuals.
● Have a strong sense of personal and professional ethics and boundaries, and can apply them in a community setting.
● Embrace learning about issues that impact people across the life span.
Who We Are:

We’re not your typical social service organization. Bridge Meadows has an entrepreneurial spirit, grounded in the belief that individuals and communities transform when we’re connected, feel that we belong, and strive for meaning and purpose.

Bridge Meadows builds purposeful communities where children, families, and elders flourish together. Our intentional intergenerational communities help children who have experienced the foster care system heal from trauma by providing foster and pre-adoptive families with stable, affordable housing, and therapeutic services. Caregivers find much-needed support and camaraderie, and elders find meaning and purpose by actively engaging with neighbors. By weaving together trauma-informed services and a compassionate network of community members, families and elders move from the stress of instability to the possibility of thriving in a safe environment.

We’re so passionate about intentional, intergenerational living that Bridge Meadows is expanding regionally and nationally.

To apply:

Bridge Meadows is committed the full inclusion of all qualified candidates and employees. We recognize that a diverse staff, reflective of the communities we serve, is integral to our work. **We strongly encourage candidates from underrepresented groups, bicultural candidates, and bilingual candidates to apply.**

To apply, email your resume and a cover letter, addressing attributes listed to Shawna Hartung, Community Program Manager, at shartung@bridgemeadows.org. Please note Community Support Specialist - Redmond in the subject line. **Due to scheduling and time constraints, we can only follow up with candidates that meet the needs of the position.** Applications will be accepted until the position is filled.
Community Support Specialist II Job Description

Job Title:  Community Support Specialist II
Exempt:  No
Status:  Part Time
Reports to:  Community Program Manager

Organization Description

Bridge Meadows is an intentional intergenerational community with the social purpose of providing permanence for children who’ve experienced the foster care system, supporting their caregivers to thrive, and providing meaning and purpose for elders. Caregivers, youth, and elders receive professional and natural supports from staff, collaborating agencies, and one another, moving them toward the achievement of success in academics, health and well-being, and housing stability.

Summary:

Community Support Specialist (CSS) II is primarily responsible for planning, coordinating, and implementing community member services and programs that support intentional, intergenerational living and the mission of Bridge Meadows. The position will assist with the coordination of program partners, community stakeholders (such as schools, DHS and health providers) and the delivery of onsite services. Given the foundation of the intergenerational model relies on the community supporting one another, the Community Support Specialist must have clinical experience in understanding trauma, mental health issues and addressing relationship building.

Essential Duties and Responsibilities

1. Facilitate, co-facilitate and support the strengthening of community members with psychosocial and educational activities that include:
   • Individual support of children, caregivers, and elders
   • Facilitation and co-facilitation of support groups, community meetings, health and well-being activities, educational workshops, and social or recreation activities
2. In collaboration with community members and full-time CSS, design and implement programs that meet collectively identified needs
3. Maintain standards of communication and interactions that uphold the intended community culture and foster community building
4. Work directly with community members to support engagement
5. Utilize Bridge Meadows data management system to track community members’ progress, community participation and gaps in program services. Provide written and verbal updates to staff and residents on progress and challenges
6. Participate in weekly team meetings with site staff and bi-weekly meetings with Community Program Manager, to identify community successes, challenges, and opportunities for growth
7. Utilize clinical supervision to problem solve community member issues and identify areas of professional growth
8. Actively participate with Bridge Meadows team on projects and organizational activities
9. Communicate in a clear and documented manner to ensure strong relations with partner agencies
10. Provide referrals to service providers and partners and when needed, serve as liaison between community members and providers/partners to monitor appropriateness of service delivery
11. Collaborate with full-time CSS and site’s property management in addressing and intervening in community member issues and crises
12. Available to community members in the event of community emergencies
13. When appropriate, establish and maintain linkages between community members, family members, and other community agencies to address needs or issues
14. Guide, advise, train, or facilitate community members in problem solving and conflict resolution
15. Collaborate and supervise student interns
16. Attend Bridge Meadows meetings, retreats, and events as required
17. Additional responsibilities as assigned

Qualifications:

Knowledge of:
- Clinical understanding of mental health issues, human behavior, child development, older adult issues, trauma systems therapy, and group dynamics
- Challenges of families involved in the child welfare system and social supports required
- The aging process
- Diversity, equity, and inclusion, and offering programs in a culturally responsive manner
- Housing issues and resources for families and older adults
- Assessment and diagnostic skills
- Microsoft Office and general office management

Ability to:
- Exemplify traits that reflect Bridge Meadow’s culture and values
- Use creativity, critical thinking, and empathy to expand and evolve intergenerational living
- Coordinate day-to-day community activities, in collaboration with the property manager, community partners, and Bridge Meadows team as necessary
- Build collaboration and sense of agency among community members
- Cooperate as a member of an interdisciplinary treatment team
- Establish clear and appropriate boundaries in relationships with staff and residents and the handling of confidential and sensitive information
- Initiate and work independently
- Gain an understanding of Fair Housing Laws

Education: Master’s degree in counseling, social work, psychology or a related field or equivalent experience.

Certificates, Licenses, Registrations: Maintain a driving record acceptable by the agency and a current driver’s license for state of residence. When authorized use own vehicle for agency business; employee must maintain personal insurance.

Experience: Minimum of 5 years practical experience, including 3+ years in direct clinical social work.