



Clinical Supervisor of Intergenerational Housing Programs

Who We Are:

Bridge Meadows, launched in 2011, builds purposeful communities where children, families, and elders flourish together. We build **intentional intergenerational housing communities** that bring youth who have experienced foster care, their families, and elders together. Youth enjoy stable families. Parents receive support and guidance. Elders find the opportunity to make a meaningful difference in the lives of families and one another. With safe, stable housing and a shared social purpose, Bridge Meadows Community members can reorient themselves toward improved family stability, wellness, education, and positive economic outcomes.

At Bridge Meadows, we believe in the power of people showing up for one another. Through the creation of strong mutual support networks, community members – kids, parents, elders - live the experience of being their own best allies in support and healing.

We're not your typical social service organization. We have an entrepreneurial spirit, grounded in the belief that individuals and communities transform when we're connected, feel that we belong, and strive for meaning and purpose. We are so passionate about intentional, intergenerational living, Bridge Meadows is expanding regionally and nationally.

Our Values:

- **Flourishing**—Everyone deserves the opportunity to move beyond a state of survival to a state of flourishing. Individuals and communities flourish when surrounded by supportive relationships and opportunities to create meaning and purpose.
- **Intentionality**—Every facet of our organization is designed with our social purpose and the community in mind. This includes what we do, how we act, and how we build our communities and spaces.
- **Connection**—Connection enhances our ability to cope with life's difficulties, enriching our lives and improving our well-being and sense of belonging.

Position Summary:

The Clinical Supervisor coordinates the development and implementation of programs and organizational initiatives to support and enhance Bridge Meadows Communities. The Clinical Supervisor ensures program quality, design, and performance across Bridge Meadows sites. This position provides clinical support, supervision, and training of staff at each site, collaboration across the organization, and property management, which includes traveling to all Bridge Meadows sites. The Clinical Supervisor will carry out the responsibilities of the position as defined below.

Key Responsibilities:

- Clinical training and supervision of site staff across all Bridge Meadows sites
- Performs supervisory duties including interviewing, hiring, and training clinical and other supervisees; manages performance, conducts performance appraisals, takes disciplinary measures as needed; implements onboarding procedures



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- Participate in the continued development of operationalizing Bridge Meadows communities
 - Utilize Bridge Meadows' foundational elements to guide and support community programming (i.e., Values, Culture Pillars, Theory of Change, and Action and Operating Principles)
 - In collaboration with the Program Team, develop and, implement the Program curriculum
 - Ensure programming operates from a racial equity lens
- In conjunction with Property Management and state child welfare services, participate in the referral process of new family community members for designated family homes.
- Develop and implement program-related training, both internally (staff and residents) and externally (community partners, workshops, conferences)
- Develop and manage relationships with community partners across sites.
- Support of Bridge Meadows' strategic goals, mission, & values, ensuring quality service across community sites.

Requirements:

Education + Licensure

- Master's Degree (or higher) in Social Work (MSW), Marriage and Family Therapy (MFT), Psychology, Counseling, or a related field
- Current and valid clinical licensure in the state of Oregon
- Clinical supervision training preferred

Experience

- Minimum of 5 to 7 years of social work experience related to older adults and youth experiencing trauma
- Minimum of 3 years of clinical supervision, with preference for leadership experience in behavioral health, social services, or community-based programs
- Experience working with both older adults (e.g. seniors) and younger populations (e.g. youth, families) strongly preferred
- Experience working in nonprofit, affordable housing, residential, or community mental health settings.

Other Requirements

- Hybrid working environment with a minimum of three days/week required on-site
- Ability to travel between multiple program sites within Oregon at least monthly
- Current and valid driver's license, and needs reliable transportation
- Must pass a background check
- CPR/First Aid certification (or willingness to obtain upon hire)
- Preference for those located near current Bridge Meadows sites



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Skills + Knowledge

- Strong knowledge of evidence-based clinical practices and trauma-informed care
- Familiarity with intergenerational dynamics, aging-related issues, child development, child welfare and family systems
- Skilled in staff coaching, mentoring, and professional development
- Ability to manage multiple priorities across various program sites
- Strong organizational, documentation, and time-management skills
- Cultural competence and a commitment to diversity, equity, and inclusion
- Proficient with performance-based management systems (ex. Efforts to Outcomes) and Microsoft Office Suite

Equity Commitment:

Bridge Meadows is committed to creating a diverse and inclusive environment and is proud to be an equal-opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

We know that applying for a new job can be intimidating, and research shows that some people, especially women and underrepresented groups, are less likely to apply unless they meet every qualification. If you're excited about this role and believe you can contribute to our team, we want to hear from you—even if your experience doesn't align perfectly with every requirement.

Compensation:

This is a 40-hour/week, full-time, salaried position. The successful candidate will receive a competitive salary of \$75,000, along with an excellent benefits package that includes holiday, vacation, health/dental, and retirement coverage.

How to Apply:

To apply, email your resume and a cover letter, addressing attributes listed in the job description and salary requirements to Brooke Gray, COO, at bgray@bridgemeanows.org. Please state Clinical Supervisor in the subject line. Applications will be accepted until the position is filled.